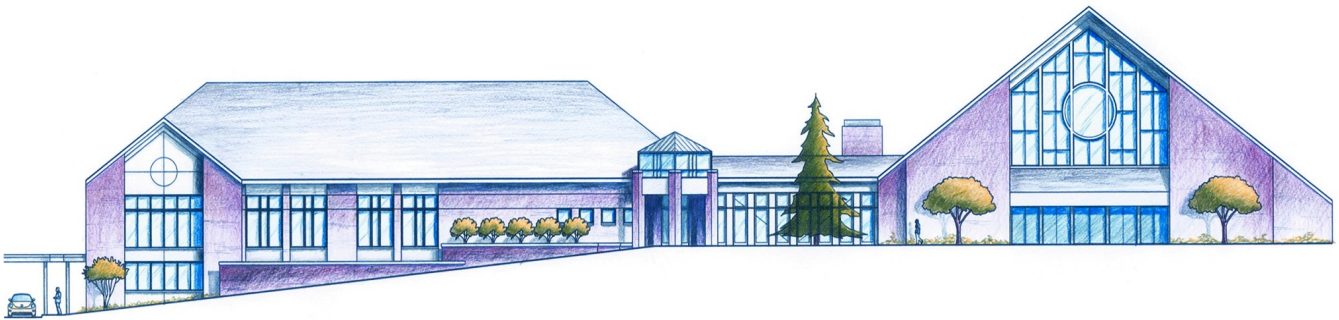


**Light of Christ;  
A Community Growing in Faith;  
Living, Serving and Spreading  
The Gospel of Love**



**St. Philip Benizi Catholic Church  
591 Flint River Road  
Jonesboro, Georgia 30238  
(770) 478-0178  
[www.stphilipbenizi.org](http://www.stphilipbenizi.org)**

**ENVISION Action Plans  
of Three-Year Plan  
2009 - 2012**

# **PARISH MISSION STATEMENT**

**St. Philip Benizi Catholic Church  
is dedicated to continuing  
the Mission of Jesus Christ.**

**Endowed with the gifts of the Holy Spirit,  
we experience and express  
the presence of God through prayer,  
the celebration of the sacraments,  
and communal life.**

**We are a multicultural and  
diverse community  
united by our faith in God,  
by our desire to live the Gospel Message  
and by our Roman Catholic tradition.**

**Aware that Baptism calls us all  
to active participation,  
we commit ourselves  
to the development of lay leadership  
and lay ministry.**

**We strive to be a strong and joyful sign  
of the Kingdom of God  
by spreading the Good News,  
serving those in need, growing spiritually,  
and living  
Christ's Commandment of Love.**

# **The ENVISION Process**

## **The ENVISION Questionnaire**

**August 18-19, 2007**

## **Focus Group Meetings**

**November 4 & 6, 2007**

## **Listening Day**

**January 26, 2008**

## **Discernment Day**

**May 10, 2008**

## **Visioning Day**

**July 12, 2008**

## **Presentation of the Parish Plan**

**November 30, 2008**

## **Planning Phase:**

## **Priority Area Teams' Action Plans**

**December 2008 – July 2009**

**“Light of Christ;  
A Community Growing in Faith;  
Living, Serving and Spreading  
The Gospel of Love”**

August 15, 2009

Assumption of the Blessed Virgin Mary

My Dear Parishioners,

Peace and all good things!

Approximately three years ago, I invited about 40 parishioners to come to an informational meeting and asked them to be a part of a parish renewal program entitled “ENVISION”. I remember the expression on their faces when I explained that the process may take us three years to complete, after which goals would be set that would establish a course for the Spiritual Development of our parish until the year 2012.

At our next meeting, about 25 parishioners committed themselves to the three-year planning process. It is only because of the generosity of the members of the Planning Committee and dozens of other parishioners who assisted us along the way, that we now have a comprehensive plan to guide our parish for the next three years.

The primary focus, as seen in the Vision Statement at the top of this page, is for us to become an “Evangelizing Parish”; to enthusiastically spread the “Good News” of the Gospel of Jesus Christ by the witnessing of our Catholic faith.

With the leadership of parishioner Earl Flock, together with the Executive Leadership Team and the Planning Committee, we began the process by studying the 1992 document of the United States National Conference of Catholic Bishops entitled, “*Go and Make Disciples*”, which is a National Plan and Strategy for Catholic Evangelization.



The Planning Committee coordinated and organized the CARA Questionnaire, developed the Focus Groups, as well as Listening Day, Discernment Day and Visioning Day. Others then volunteered to form an Editing Committee which articulated and organized all the data and prepared the final Three-year Plan.

All parishioners were invited and welcomed to share in the ENVISION Process. This process has been genuinely collaborative and inclusive. The Vision Statement at the beginning of this letter is brief. It is only sixteen words; but they are challenging words.

Our parish, as well as our lives, can and will be transformed by the power of the Gospel and the Holy Spirit which continues to breathe life into us.

The pages that follow challenge us now to *become* the “*Light of Christ; A Community Growing in Faith; Living, Serving and Spreading the Gospel of Love.*”

Over these next two and a half years, let us accept the challenge and let us work *together* in building up the Kingdom of God here at St. Philip Benizi Parish.

Sincerely yours in St. Francis,

A handwritten signature in black ink that reads "Fr. Gregory Hartmayer, OFM Conv." The signature is written in a cursive style.

Fr. Gregory Hartmayer, OFM Conv.  
Pastor

**St. Philip Benizi Catholic Church**  
**VISION STATEMENT**

**“Light of Christ;  
A Community Growing in Faith;  
Living, Serving and Spreading  
The Gospel of Love”**

**Light of Christ**

We are called to be the “*Light of Christ*”, illuminating all corners of the world; lifting the veil of darkness in the hearts of those who have lost their way; we are *His* hands, *His* feet, *His* voice, *His* disciples, called to be beacons to all we meet – leading them to Christ.

**A Community**

We are “*a community of communities*” – one family, comprised of many families – welcoming all who enter the doors of our sanctuary. We are one entity – a unified body of individuals with common interests and goals; a community united by our Catholic faith and our love of God. Although comprised of many diverse, cultural groups, we are one and the same in the divine eyes of God – each of us, a child of God, precious in His sight. Through a spirit of cooperation, the guidance of the Holy Spirit, and in accordance with God’s will, we assist in carrying out the mission of the Church – to build His Kingdom here on Earth for the common good of all.

**Growing in Faith**

Regardless of age, we are called to continually learn about our Catholic faith. Having that knowledge, we can thereby practice our faith more fully, become enthusiastic about our faith, and evangelize to all we meet. “We cannot give what we ourselves don’t have” – a faith alive and on fire with the Holy Spirit!

**Living**

Only when we each “*live*” the Gospel message, through humble acts of obedience and faithfulness to our God, can we hope to carry out the work of the Church and evangelize in whatever way we are called. When we are individually transformed, renewed, and filled with the Holy Spirit, we can serve, share and be the *Light of Christ* to others – becoming living signs of hope for those who are searching for the peace and happiness that can only be found in Jesus.

## Serving

We are called to serve whomever and wherever we are needed – the poor, the homeless, the sick, the lonely, the forgotten, the grief-stricken – those in our families, our parish, our local community, and our world. Through service to others and in the spirit of Stewardship, we also share our gifts of time, talent and treasure. “*Amen, I say to you, whatever you did for one of these least brothers of mine, you did for me.*”

(Mt 25:40)

## And Spreading

*Living the Gospel* not only requires participation in the sacraments, but it also calls us to active participation in the life and the mission of the Church – Evangelization. We are called to reach out fearlessly and spread the Good News to non-believers, inactive Catholics, the poor in spirit, non-registered parishioners, and Catholics who do not understand or practice Stewardship as a way of life.

## The Gospel of Love

The two greatest commandments are love of God and love of neighbor – all else follows when we live the *Gospel of Love*. There are many in the world who live the culture of hatred, prejudice, pride, control, selfishness, exclusion, segregation and more. As a disciple of Christ and the *Light of Christ*, we are called to live, serve and spread the Gospel of **Love** to **all**, including our enemies. To love the one we hate is the true, Godly meaning of love; we are called to embrace this challenge at all times. This is our faith – this is what we know and believe to be true. Only by living the *Gospel of Love* in this way can we transform the world, one person at a time.



## ENVISION Update

Our (6) ENVISION Priority Area Planning Teams have been busily working on completing the three-year goals outlined in the published *Three-Year Plan* booklet which was distributed after all Masses during the weekend of November 29-30, 2008. If you did not receive a booklet, the *Three-Year Plan* may be viewed through our parish web site: ([www.stphilipbenizi.org](http://www.stphilipbenizi.org)) or you may ask for a copy through our Parish Office. The following pages include an update of each teams' progress. We sincerely thank all the members of the teams who were involved or continue to be actively involved in helping to fulfill St. Philip Benizi's ENVISION Three-Year Goals.



*“Go, therefore,  
and make disciples of all nations...”*

*(Mt 28: 19)*

## **\*\*PRIORITY AREA: COMMUNITY\*\***

**MISSION OF PRIORITY AREA:** St. Philip Benizi Catholic Church, through our many ministries and out-reach programs, strives to become one, unified, faith-based parish, centered on the worship of our one, true God. Through active participation by our many cultures, we create a bridge of understanding that encourages the sharing of our common interests, goals, values and respect. By virtue of the Sacrament of the Holy Eucharist, we are one family of brothers and sisters in Christ, blessed with the Holy Spirit, committed to being a welcoming community, not only to our own parishioners, but also to those who come to us in need.

**LEADERS:** Helen Richards-Fisher (770-991-4911);  
Carmen Dollinger (770-946-3326);  
E-mail: [community@stphilipbenizi.org](mailto:community@stphilipbenizi.org)

**TEAM MEMBERS:** Leonard Chambliss, Kathy Cirincione, Lolita Cortez, Elvie Cruz, Lena Hester, Lorrett Hibbert-Smith, Marie Menard.

**IN THREE YEARS,** St. Philip Benizi Parish will:

**GOAL #1:** *be a parish that celebrates its diversity and promotes unity within the parish.*

### **90-DAY MILESTONES (Partial Listing):**

1. Collect photos from parishioners of various events and celebrations that would highlight our diversity;
2. Decide on banner or photo collage and its design.— **Completed**

### **ONE-YEAR MILESTONES:**

1. Compile a list of volunteers who are willing to share their artistic talent;
2. Select and prepare photos for collage;
3. Designate a work space to arrange photos on poster board.

### **TWO-YEAR MILESTONES:**

1. Have a permanent banner and photo collage in the Gathering Area that displays our diversity;
2. Transfer collage of photos to fabric and mount;
3. Annually update photo collage on poster boards to include new parishioners.

**GOAL #2: *encourage liturgical ministries to reflect the different cultural groups and age groups within the parish.***

**90-DAY MILESTONES (Partial Listing):**

1. Identify liturgical ministry team leaders and members that will be responsible for implementing ideas that support this goal;

**ONE-YEAR MILESTONES:**

1. Increase participation of liturgical ministries by at least 10%;
2. Explore changes needed and implement a plan to increase membership diversity.

**TWO-YEAR MILESTONES:**

1. Increase participation of liturgical ministries by 10% to include more youth and cultural groups.

**GOAL #3: *encourage uninvolved parishioners by promoting greater participation in the parish.***

**90-DAY MILESTONES (Partial Listing):**

1. Receive commitment from members of all ministries to actively pursue current parishioners and to tap into their interest, talent and passion; guide them to the ministries where such can be utilized;
2. Compare current ministry members with registered parishioners;
3. Follow-up with either a phone call or personal visit to discuss ministry opportunities.

**ONE-YEAR MILESTONES:**

1. Continue to seek or contact uninvolved parishioners to encourage active participation;
2. Work in conjunction with annual Ministry Fair to promote greater participation by uninvolved parishioners;
3. Send annual letter or make follow-up phone call to determine if parishioner's needs are being met by the parish. If not, what can we do to improve our service to them?

**TWO-YEAR MILESTONES:**

1. Increase participation by at least 10%.

**GOAL #4: *welcome people outside of our faith to offer community and enrichment activities that will encourage other faiths to participate.***

**90-DAY MILESTONES (Partial Listing):**

1. Compile a list of medical professionals within the parish community who are willing to become part of the Parish Health Program; — **Completed**

2. Compile a list of people who are willing to organize and plan for the annual Yard Sale; — **Completed**
3. Compile a list of talented parishioners and projects of interest that can be offered and taught to people of all ages;
4. Secure a table at the Ministry Fair to compile the above list.

### **ONE-YEAR MILESTONES:**

1. Compile a pool of medical volunteers with a definitive health awareness program, running throughout the year;
2. Establish yearly plan to prepare for and set up for a large Yard Sale on the parish lawn;
3. Compile a list of people outside of the parish who are skilled in various, interesting, artistic projects and who are willing to volunteer their time to teach others.

### **TWO-YEAR MILESTONES:**

1. Implement the following projects to attract people of different faiths to come to our parish:
  - a. **Health Program** – composed of parish members who are doctors, nurses, dentists, etc. who will organize health awareness programs in the parish on a regular basis. Blood pressure testing will be offered each month. They will also give general, non-diagnostic advice and referrals to clinics and hospitals for further consultation.— **Completed**
  - b. **Yearly Parish Yard Sale** – volunteers from the parish prepare and set up a Yard Sale which is open to all. This will not only help those who attend, but will also be a means for the parish to raise funds. It is also a very popular way to attract non-parishioners to the parish.— **Completed**
  - c. **Other Activities (e.g. jewelry making, basket weaving, arts & crafts, dance instruction, etc.)** – this will attract people to come to our parish on a regular basis.

**GOAL #5:** *have a Respite Care Program that would provide support for caregivers of family members who are ill and homebound.*

### **90-DAY MILESTONES (Partial Listing):**

1. Invite Sara Carson from the Support Team Network to explain the Respite Care Program to the Evangelization Committee;
2. Create a Job Description/Responsibilities of the Core Team Coordinator;
3. Identify Coordinator for the program; recruit Core Team members; identify Core Team members and Team Captains.

## **ONE-YEAR MILESTONES:**

1. Identify coordinators of other Ministries who will work in conjunction with Respite Care Coordinator;
2. Meet with Eucharistic Minister Coordinator to identify ministers who take Communion to the sick and homebound. Coordinate with this ministry as needed.
3. St. Philip Benizi Respite Care Program will offer some services to those families/caregivers who have loved ones that are hospitalized or homebound;
4. Deacons and/or Eucharistic Ministers will visit hospitalized and homebound members and assess the need for Respite services.

## **TWO-YEAR MILESTONES:**

1. St. Philip Benizi's Respite Care Program is in place, fully staffed and offering services on an "as needed" basis to families/caregivers; meals, sitters, grocery shoppers, etc. are available to those in need.
2. St. Philip Benizi will have an expanded Hospital Visitation Program, working in conjunction with the Respite Care Program.

***GOAL #6: provide opportunities and resources for a multi-language parish as our parish continues to grow.***

## **90-DAY MILESTONES (Partial Listing):**

1. Recruit and list volunteers; Decide on classroom size;
2. Create a sign-up sheet for parishioners who are interested in learning Spanish as a second language.

## **ONE-YEAR MILESTONES:**

1. Have a list of volunteers, in the Education field, to tutor Spanish.

## **TWO-YEAR MILESTONES:**

1. Secure a classroom to teach Spanish;
2. Secure books and other supplies;
3. Prepare a schedule of classes; decide on # of classes per week;
4. Have a Graduation Ceremony.

## **\*\*PRIORITY AREA: EDUCATION\*\***

**MISSION OF PRIORITY AREA:** St. Philip Benizi Parish seeks to develop parishioners' understanding of their Catholic faith through catechesis and in the context of Sacred Scripture, the Catechism of the Catholic Church, the teachings of the Magisterium of the Church, and Church history.

**LEADERS:** Tom Gautreaux (678-610-7055);  
Deacon Greg Pecore (770-478-0415);  
E-mail: [edu@stphilipbenizi.org](mailto:edu@stphilipbenizi.org)

**TEAM MEMBERS:** Sue Alvarez, Bill and Helga Daniels, Althea and Eric Fletcher, Jackie Holcombe, Tina Knight, Mary Mauldin, Mary Millay, Cliff Monteau, Eileen Powell, Daniel Woods.

**IN THREE YEARS,** St. Philip Benizi Parish will:

**GOAL #1:** *increase participation of parishioners in their Catholic Faith Formation by offering more Home Study Groups and self-education methods.*

### **90-DAY MILESTONES (Partial Listing):**

1. Make available to the parish family, high quality, professionally produced, low cost Catholic teaching materials on CDs and/or DVDs for their use in their homes and cars for personal education;
2. Design and build a 4-sided display stand to house the CDs/DVDs and pamphlets in both English and Spanish.

### **ONE-YEAR MILESTONES:**

1. Develop and implement small group study programs that will be made available on an on-going basis for home study groups.

### **TWO-YEAR MILESTONES:**

1. Provide opportunities for an annual retreat for the home study groups.

**GOAL #2:** *Increase offerings of Social Justice and Faithful Citizenship teachings of the Church on an on-going basis, not only in election years.*

### **90-DAY MILESTONES:**

1. Create a Questionnaire to determine what offerings parishioners want.

### **ONE-YEAR MILESTONES:**

1. Establish a list of offerings with meeting times and places.

### **TWO-YEAR MILESTONES:**

1. Increase offerings of Catholic teachings on the subjects of Social Justice and Faithful Citizenship on an on-going basis.

**GOAL #3:** *educate parishioners in the Catholic Faith; enable and provide practical applications (Life Skills) in areas of Finances, Parenting and Family Communication.*

### **90-DAY MILESTONES:**

1. Create a Questionnaire to determine what offerings parishioners want.

### **ONE-YEAR MILESTONES:**

1. Seek to provide personnel and resources to our parish family with practical applications and Life Skills in line with Catholic teachings in the areas of Family Finances, Parenting, Family Communication, and other topics.

### **TWO-YEAR MILESTONES:**

1. Increase the number of programs offered for the future.

**GOAL #4:** *seek trained staff members/volunteers to carry out the above three goals.*

### **90-DAY MILESTONES (Partial Listing):**

1. Identify the need for staff members or volunteers in each of the above three goals;
2. Develop the “train the trainer” program to accomplish this goal.

### **ONE-YEAR MILESTONES:**

1. Seek and have in place, trained staff members/volunteers to carry out the above three goals;
2. Encourage volunteers to take advantage of the many Archdiocesan Workshops and Training Sessions available.

### **TWO-YEAR MILESTONES:**

1. Monitor Questionnaires; continue offerings; update syllabus for each.

## **\*\*PRIORITY AREA: EVANGELIZATION\*\***

**MISSION OF PRIORITY AREA:** In the spirit of St. Francis of Assisi, St. Philip Benizi Parish seeks to imbue in its membership an enthusiasm to spread the Good News of Jesus Christ in all moments and experiences of life.

**LEADERS:** Sandy Carrington (770-964-9787)  
E-mail: [evangelization@stphilipbenizi.org](mailto:evangelization@stphilipbenizi.org)

**TEAM MEMBERS:** Alicia Dery, Louella DuBose, Kay Fain, Julio and Minnie Martinez, Rose Satkowiak, Paul Schwahn, Frances Weikers, Phillip Wesley, Teri Williamson.

**IN THREE YEARS,** St. Philip Benizi Parish will:

**GOAL #1:** *be a living witness of faith in Jesus Christ by sharing the spirit of His love, by communicating His message to our neighbors, by being hospitable in welcoming visitors, and by being committed to His Church.*

### **90-DAY MILESTONES (Partial Listing):**

1. Acquire resources to help communicate the life of St. Francis of Assisi;
2. Meet with the head of the Secular Franciscan Order to develop a plan for a Spiritual Retreat;
3. Conduct a survey of other parishes in the Archdiocese, focusing on their welcoming ministries and the success of those programs;
4. Invite Ministers of Hospitality Coordinator and Captains to meet with Evangelization Team re: their ministry, mission, recommendations and/or concerns.

### **ONE-YEAR MILESTONES:**

1. Conduct a Spiritual Retreat on St. Francis of Assisi for parishioners, hosted by members of the Secular Franciscan Order.

### **TWO-YEAR MILESTONES:**

1. Educate parishioners on the life of St. Francis of Assisi and his imitation of Christ through an annual retreat, hosted by members of the Secular Franciscan Order;
2. Have an established culture of welcoming people to Mass when they arrive at the church.

**GOAL #2:** *have an expanded “New Parishioner” Ministry where new members to St. Philip Benizi Parish are welcomed with open arms and personally mentored, with a goal of spiritual growth and parish involvement (i.e. big brother/sister program).*

**90-DAY MILESTONES (Partial Listing):**

1. Identify Big Brother/Big Sister representatives who will be active members of Newcomers’ Welcoming Committee;
2. Hold “Kick Off” meeting for expanded Newcomers’ Welcoming Committee;
3. Hold training session for expanded committee to review current process.

**ONE-YEAR MILESTONES:**

1. Representatives of Big Brother/Big Sister Program are fully integrated into and are active participants in existing Newcomers’ Welcoming Committee activities;
2. Draft methodology for Big Brother/Big Sister Program is authored (how will it work);
3. Approved list of extra-curricular events for Newcomers is in place.

**TWO-YEAR MILESTONES:**

1. Big Brother/Sister Program is in place, fully staffed with trained volunteers; ready to actively begin Mentoring Program for new parishioners;
2. Full schedule of parish events, directed at welcoming newcomers, is made available.

**GOAL #3:** *have an established ministry that seeks to bring non-practicing Catholics back to the Church.*

**90-DAY MILESTONES (Partial Listing):**

1. Identify resources on Church staff that can assist with building initial list of inactive Catholics;
2. Sub-committee formed to design personalized invitations; draft and finalize invitation;
3. Committee established to recruit volunteers for new ministry.

### **ONE-YEAR MILESTONES:**

1. 10% of non-practicing Catholics will be active at St. Philip Benizi, measured by regular contributions received at Mass.

### **TWO-YEAR MILESTONES:**

1. 20% of non-practicing Catholics will be active at St. Philip Benizi, measured by regular contributions received at Mass.

## **PRAYER FOR EVANGELIZATION**

**Loving God, you called us each by name  
and gave your only Son to redeem us.  
In your faithfulness, you sent the Holy Spirit  
to complete the Mission of Jesus among us.**

**Open our hearts to Jesus.  
Give us the courage to speak his name  
to those who are close to us  
and the generosity to share his love  
with those who are far away.**

**We pray that every person throughout the world  
be invited to know and love Jesus  
as Savior and Redeemer.**

**May they come to know his all-surpassing love.  
May that love transform every element of our society.**

**We ask this through Christ, Our Lord. Amen.  
Mary, Mother of the Church, pray for us.  
St. Paul the Apostle, pray for us.**

**© 2001, Paulist National Catholic Evangelization Association**

## **\*\*PRIORITY AREA: SOCIAL JUSTICE\*\***

**MISSION OF PRIORITY AREA:** The community of St. Philip Benizi, linked together through the love of God, is called to serve as one family, embracing our differences and recognizing that Life is sacred. We strive to pursue peace, to protect human dignity, and work towards justice for our brothers and sisters in Christ.

**LEADERS:** Tina Knight (770-473-6433);  
Antoinette Odusanya (770-389-4564);  
E-mail: [sjustice@stphilipbenizi.org](mailto:sjustice@stphilipbenizi.org)

**TEAM MEMBERS:** Cecile Bregman, Vera Brooks, Robert Carroll, Carol Fleming, Carol Gossett, John Graham, Mary Harmon, Yvonne Mongue, Leticia Pitts, Keisha Porter, Mary Ann Studaway, Lois Wolfe.

**IN THREE YEARS,** St. Philip Benizi Parish will:

**GOAL #1:** *have stronger community outreach through ministries/services of the parish.*

### **90-DAY MILESTONES (Partial Listing):**

1. Compile a list of ministries currently involved in outreach to the community;
2. Invite a representative from each parish ministry to join the Social Justice Group in an effort to better understand the needs of the community;
3. Poll the community at-large (via phone calls, letters) to determine the needs of the community.

### **ONE-YEAR MILESTONES:**

1. Identify and coordinate the existing parish groups currently involved with Social Justice;
2. Double the size of the Social Justice Group.— **Completed**

### **TWO-YEAR MILESTONES:**

1. Be a viable outreach group to the community.

**GOAL #2:** *have an established Counseling Office, staffed by trained volunteers, to provide multi-lingual counseling and services to meet the emotional, financial and physical needs of the community.*

**After review of this goal, it was decided that:**

*"It is not desirable to have a Counseling Office due to liability issues. However, we can provide referrals and a directory of Providers. The Archdiocese provides some services through the Village of St. Joseph and may still have a satellite location at Holy Trinity. Some assistance may also be provided by the Angels of Mercy Ministry and the St. Vincent De Paul Society."*

**GOAL #3:** *Create a Resource Directory of agencies and support services to assist in the Social Justice area.*

**90-DAY MILESTONES (Partial Listing):**

1. Define what the Directory will be; recruit individuals to develop a plan for the Directory;
2. Identify professionals in the parish who are currently working in the field of medicine, psychology and law.

**ONE-YEAR MILESTONES:**

1. Review and update the Directory.

**GOAL #4:** *identify a process that will notify and mobilize the faith community on Social Justice issues being presented for legislation (e.g.: Atlantans Building Leadership for Empowerment [A.B.L.E.]*

**90-DAY MILESTONES (Partial Listing):**

1. Report existing legislative update services to the community through newsletters, bulletins or electronic means;
2. Ensure there is representation at all A.B.L.E. meetings: (*Atlantans Building Leadership for Empowerment*).

**ONE-YEAR MILESTONES:**

1. Identify groups that are actively involved in legislating for Social Justice issues.

**TWO-YEAR MILESTONES:**

1. Actively participate with groups that are currently legislating for Social Justice issues.

## **\*\*PRIORITY AREA: SPIRITUALITY\*\***

**MISSION OF PRIORITY AREA:** St. Philip Benizi Parish is committed to providing the means by which each member may deepen their relationship with God. Through inspirational and uplifting liturgies, meaningful and challenging homilies, opportunities for prayer and sacrament, participation in spiritually based groups, and devotion to the Eucharist, parishioners are encouraged to practice their faith and be living witnesses to the Gospel of Jesus Christ.

**LEADERS:** Edward Arominski (770-961-7824);  
Denis D’Almeida (678-284-0557);  
E-mail: [spirituality@stphilipbenizi.org](mailto:spirituality@stphilipbenizi.org)

**TEAM MEMBERS:** Teresa Arominski, David Ashe, Cheryl Beiter, Betty Bertrand, Charles Bolds, Mirta Casal, Paul Ditto, Kevin Faulkner, John Fernandes, Betty Gibout, Sharon Graham, Vernon Hawkins, Antoinette Irons, Carol Keaton, Bernadette Loncke, Gayle Murtha, Gordon Satkowiak, Patty Shannon, Corine Stinchcombe, Deacon Peter Swan, Maria Torres.

**IN THREE YEARS,** St. Philip Benizi Parish will:

**GOAL #1:** *have increased the awareness of the Real Presence of Jesus Christ in the Eucharist.*

### **90-DAY MILESTONES (Partial Listing):**

1. Provide at least one class, one handout and one homily devoted to the Real Presence of Christ in the Eucharist by November 2009;
2. Provide a guide for the Examination of Conscience while people are in the Chapel for Reconciliation;
3. Offer a film on the Real Presence of Christ in the Eucharist, to be shown after all Masses one weekend.— **Completed**

### **ONE-YEAR MILESTONES:**

1. Show parishioners the film on “Miracles of the Eucharist”;
2. In Lector’s opening Welcome, include statement re: focusing on Real Presence of Jesus during the Mass; “prepare their hearts”;
3. Have Exposition of the Blessed Sacrament on the 1st and 3rd Friday of each month;
4. Have Sacrament of Reconciliation on the 1st Friday of the month, or at the time of Eucharistic Adoration;
5. Provide an Instructional Mass for the entire parish;
6. Check with Parish Ultreya Leader re: current rules for Cursillo Weekends.

## **TWO-YEAR MILESTONES:**

1. Have a Lenten Mission on the Real Presence of Jesus in the Mass, in Eucharistic Adoration, etc.;
2. Provide a constant reminder during Mass of respect to the Eucharistic Lord;
3. Have Exposition of the Blessed Sacrament; 40-Hour Devotion annually;
4. Provide more opportunities for the Sacrament of Reconciliation;
5. Provide more information on the Sacrament of the Eucharist;
6. Provide schedule of Cursillo Weekends at the Monastery.

**GOAL #2:** *have effectively promoted all existing spiritual programs and ministries to all parishioners.*

## **90-DAY MILESTONES (Partial Listing):**

1. Conduct interviews to determine key factors mentioned above; record and analyze data;
2. Speak to coordinators of spiritual programs and ministries to discuss data and how changes can be made to reflect the data;
3. Publish results of Key Factor Study in parish Bulletin;
4. Measure growth in numbers involved in spiritual programs and ministries 90 days after study and changes are made;
5. Develop, advertise, recruit members for, and measure success of new program(s);
6. Collect list of Spiritual Ministry Coordinators. - **Completed**

## **ONE-YEAR MILESTONES:**

1. Identify key factors that attract people to programs and ministries; obtain number of active members for future comparison;
2. Identify key factors that discourage people from attending or being involved in current spiritual programs;
3. Modify the activities of spiritual programs to reflect the data received from the information above;
4. Research, develop and test 2-4 new spiritual programs in the parish.

## **TWO-YEAR MILESTONES:**

1. Participation in spiritual programs/ministries will increase by 3-5%;
2. At least (1) new spiritual program has been established in the parish.

**GOAL #3: *increase the participation of 18–40 year-old parishioners in the Spiritual Life of the Parish.***

**90-DAY MILESTONES (Partial Listing):**

1. Contact Archdiocesan YAM Coordinator, St. Philip Benizi Spirit & Truth Coordinator and other parishes on the Southside regarding the Young Adult Program; - **Completed**
2. Contact interested parish members in this age group; - **Completed**
3. Plan and organize a Young Adult Evening. - **Completed**

**ONE-YEAR MILESTONES:**

1. Form a Young Adult Core Team.

**TWO-YEAR MILESTONES:**

1. Coordinate a Young Adult Program to rotate among the Southside parishes on a quarterly basis.

**GOAL #4: *have encouraged parents to create a spiritual environment in their homes.***

**90-DAY MILESTONES (Partial Listing):**

1. Research and organize articles to be published; research Catholic web sites for free materials; contact EWTN for information;
2. Determine number of families in the parish with young children;
3. Research similar programs in the Archdiocese;
4. Meet with DRE to discuss Family Programs that could be offered in the future. - **Completed**

**ONE-YEAR MILESTONES:**

1. Publish quarterly articles on Family Life Spiritual Issues in the monthly newsletter, *The Be-News-Zi*;
2. Publish a Catholic Family Pamphlet that includes: TV & radio programs, Catholic Family internet sites, and Catholic Podcasts;
3. Publish monthly articles on Catholic Family Tradition insights in the weekly Bulletin;
4. Provide a recommended weekly schedule of spiritual AT HOME activities and post this on the parish web site.

**TWO-YEAR MILESTONES:**

1. Establish a Family Life Program for parishioners to use at home.

**GOAL #5:** *have enhanced the Music Ministry for all age groups and reflect ethnic diversity.*

**90-DAY MILESTONES (Partial Listing):**

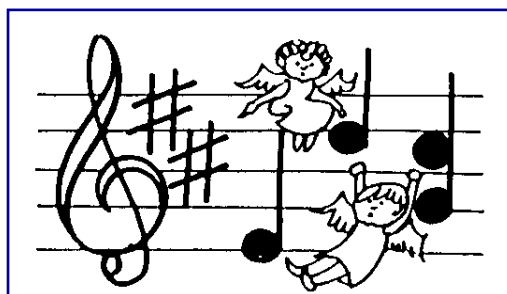
1. Encourage CCD teachers to promote Stewardship of Talent by promoting children's enthusiasm for music;
2. Have Director of Music visit classrooms periodically to teach the children a song;
3. Assemble a library of appropriate music;
4. Recruit parish musicians to play soft music before every Mass to foster a more reverent atmosphere;
5. Recruit volunteers to join music ministry; form ethnic choirs.

**ONE-YEAR MILESTONES:**

1. Form a Children's Choir that will sing during Mass on Christmas and Easter;
2. Encourage children of the parish to join the Children's Choir;
3. Recruit parish musicians to play soft music monthly before every Mass to foster a more reverent atmosphere;
4. Form choirs based on ethnicity, age or style of music that will sing during Mass throughout the year;
5. Form a parish orchestra that will play monthly during Mass (with choir) throughout the year.

**TWO-YEAR MILESTONES:**

1. Schedule Children's Choir to sing at Mass once every two months;
2. Recruit parish musicians to play soft music weekly before every Mass to foster a more reverent atmosphere;
3. Increase by 5%, participation in music ministry by all age and ethnic groups;
4. Have music groups entertain residents of local Nursing Homes during the Christmas Season;
5. Schedule the first St. Philip Benizi Spring Concert.



## **\*\*PRIORITY AREA: STEWARDSHIP\*\***

**MISSION OF PRIORITY AREA:** St. Philip Benizi Parish, as a community of faith, believes that everything we have is a “gift” from God. It seeks to promote a commitment to Lay leadership and ministry, calling forth from its membership, their responsibility to share time, talent and treasure.

**LEADER:** Bob Arnold  
E-mail: [stewardship@stphilipbenizi.org](mailto:stewardship@stphilipbenizi.org).

**TEAM MEMBERS:** Chip Acker, Judy Atkins, Meg Atkinson, Maurice Bertrand, Willie Cowan, Whitney Dorsel, Bob Hoyle, Julie Sanchez, Joe Wernert.

**IN THREE YEARS,** St. Philip Benizi Parish will:

**GOAL #1:** *have added a Stewardship dimension to the welcoming process.*

### **90-DAY MILESTONES (Partial Listing):**

1. Complete review and present data to Welcoming Committee, Pastoral Staff and Stewardship Committee of current Welcoming Process;
2. Publish and implement new Welcoming Process;
3. Refine process for new parishioner Time and Talent sign-ups on a timely basis.

### **ONE-YEAR MILESTONES:**

1. Enhance the Welcoming Ministry to facilitate membership process and stimulate Stewardship;
2. Pro-active follow-up is **TIMELY** and tactfully **FIRM** with newly registered parishioners (set expectations for parishioner involvement).

### **TWO-YEAR MILESTONES:**

1. Have a “Best in Class” hospitality/welcoming process in place;
2. Introduce new members to St. Philip’s ministries and the opportunities to share Time and Talent.

**GOAL #2:** *have connected the spirituality of Time, Talent and Treasure so that the use of “Good Steward” envelopes improves year to year.*

### **90-DAY MILESTONES (Partial Listing):**

1. Evaluate previous year’s use of Offertory envelopes per quarter and develop a plan to increase usage; evaluate children’s usage as well; —  
**Completed**

2. Redesign Offertory envelopes to incorporate Time, Talent and Treasure; — **Completed for 2010**
3. Determine ways to enhance Ministry Fair and increase Time and Talent sign-ups;
4. Develop Family Tithing syllabus/education in coordination with ORE;
5. Create special children's collection at all weekend Masses.

### **ONE-YEAR MILESTONES:**

1. Increase overall Time and Talent participation which will then generate increased use of envelopes;
2. Provide Offertory envelopes to grade school children and teens; have opportunities for them to participate in Time, Talent and Treasure activities.

### **TWO-YEAR MILESTONES:**

1. Increase parishioners' use of Offertory envelopes to 60%, including electronic bill paying;
2. Implement a Family Offering Program.

**GOAL #3:** *have created an environment which compels everyone to a "Good Steward" lifestyle.*

### **90-DAY MILESTONES (Partial Listing):**

1. Draft objectives and job description of Stewardship Pastoral Assistant position; — **Completed**
2. Collect Stewardship "Best Practices" data from Archdiocese and other parishes; determine ways to implement these into liturgy and communications; — **Completed**
3. Prepare a calendar of parish events/activities that relate to Stewardship. — **Completed**

### **ONE-YEAR MILESTONES:**

1. Define scope of Stewardship Pastoral Assistant position;
2. Elevate Stewardship in visibility, appearing frequently and consistently in communications. — **Completed**

### **TWO-YEAR MILESTONES:**

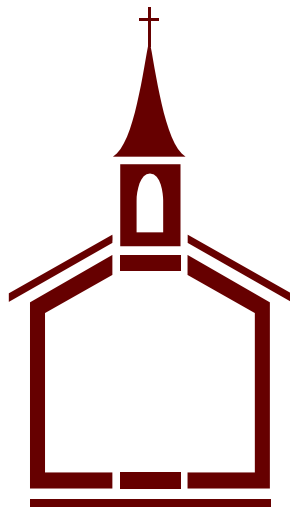
1. Add a volunteer Stewardship Pastoral Assistant position to the Parish Staff;
2. Stewardship Committee is active in parish communications and liturgy.

## Acknowledgements

We gratefully acknowledge the Evangelization Planning Committee; our Friars, Deacons and Staff members; all parishioners who participated in and/or assisted with the ENVISION Questionnaire, Focus Group meetings, Listening Day, Discernment Day, or Visioning Day; the Focus Group Leaders; the Editing Committee; the Vision Statement Team Members; and the Priority Area Teams listed in this booklet. We thank everyone for their prayers and support thus far during the ENVISION process and ask for your continued prayers as we move forward to implement the Parish Plan and accomplish our goals. May God bless our efforts and guide our steps!

### Original Evangelization Planning Committee

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Sandy Carrington	Phillip Wesley
Leonard Chambliss	



## **PRAYER FOR THE CHURCH**

**Almighty God,  
My parish family is composed of people like me.  
I help make it what it is.  
It will be friendly, if I am.  
Its pews will be filled, if I help fill them.  
It will do great work, if I work.  
It will make generous gifts to many causes,  
if I am a generous giver.**

**It will bring other people into its worship  
and fellowship, if I invite and bring them.  
It will be a parish family of loyalty and love,  
of fearlessness and faith,  
and a parish with a noble spirit,  
if I – who make it what it is –  
am filled with these same qualities.**

**Therefore, with the help of God, I will dedicate  
myself to the task of being all the things  
that I want my parish family to be.  
Bless my journey, Lord God, that I might build  
the Church through Jesus Christ our Lord.  
Amen.**



**St. Philip Benizi, O.S.M.**

**Compiled & Edited by Yone Daly**